

MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
FONTANA UNIFIED SCHOOL DISTRICT
AND
FONTANA TEACHERS ASSOCIATION

Education Specialists Who Have A Self-Contained Elementary Classroom Assignment Release Time

This Memorandum of Understanding (MOU) is agreed upon between the Fontana Unified School District (hereinafter referred to as the "District") and Fontana Teachers Association (hereinafter referred to as the "Association").

- 1.1 The purpose of this Memorandum of Understanding is to provide up to six (6) days of release time with classroom coverage to Education Specialists who have a self-contained elementary classroom assignment (formerly referred to as SDC elementary teachers).
- 1.2 The purpose of the release time is to perform essential duties of their assignments such as, but not limited to, completing student assessments, IEP documentation, IEP meetings, etc. This release time shall be member-directed and occur during regular work hours in the performance of the essential duties of the unit member's assignment.
- 1.3 Release time shall be structured and provided as follows:
 - Days shall be scheduled in advance with site administration.
 - Education Specialist will follow the established protocol when requesting substitute coverage for the agreed upon dates. The request will be designated as District Approved.
- 1.4 If the member declines to utilize any release days, the unused release days do not accumulate.
- 1.5 The intent of this MOU is to fold in this language into Article 14 Workday/Work Year in the CBA. Therefore, the above changes will be presented for ratification as part of the 2024/2025 Tentative Agreement.

Dated this 24th day of May 2024, at Fontana, California.

FOR THE ASSOCIATION

FOR THE DIS

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